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May 9, 2016

To Whom It May Concern:

I am Dr. Fred Lewis and the Senior Vice President of Sutron Corporation who oversees the Sutron Weather Solutions (MeteoStar) Division. We develop high-end software solutions for our customers to use in analyzing and forecasting the weather. We have customers around the world that include NASA Wallops Island (space launch), FedEx, the Automated Flight Service Station program for the FAA, Worldwide Airlines (Air France, Lufthansa, KLM, and many others), Polish Hydromet Service (IMGW), US Air Force, Dutch Air Force, British Colombia Hydro/Forestry, and many others.

I personally hired Reed Schrichte a little over two years ago as a full-time contract Senior Software Engineer to work on our proprietary Leading Environmental Analysis and Display System (LEADS) web software. LEADS On Line (LOL) has a codebase of over 1 million lines of code primarily in Java, Java Script, Objective C (for mobile), and Ruby that runs on Linux and Windows to provide weather solutions information for meteorological professionals and customers. During that year, Sutron was acquired by another larger company, who is in the process of introducing corporate restructuring. This includes a reduction in our workforce, and, unfortunately, we must lay off our most senior software engineer contractors, including Reed.

I give Reed my absolute highest recommendation for hiring. I wish I could keep him on our Team, but unfortunately that is not possible at the current time. Reed is a well-rounded software engineer who is skilled in innovation, analysis, development, and debugging of highly complex mobile and web code...ensuring our software meets our customers' needs the first time, every time.

Reed effectively manages all the accompanying systems and software tools, and is well versed in the Agile software development processes which we use extensively. Reed always maintains a very positive and professional attitude and adapts extremely well to working in a team of highly trained professionals to achieve our company's goals.

To say the least, we are sad to see Reed go, but realize that another firm will want to seize the opportunity to secure his services to benefit them as he has benefited MeteoStar. If you need a sharp, talented, innovative, hardworking, balanced engineer with an "I-care, can-do" attitude, hire Reed...you will be glad you did!

If you would like to know more about Reed, and why I recommend him so very highly, please don't hesitate to contact me directly at 720-635-6361.

Sincerely,

A handwritten signature in black ink, appearing to read "Fred P. Lewis". The signature is fluid and cursive, with a long horizontal stroke at the end.

Fred P. Lewis, PhD, Brig Gen/SES USAF (ret)
Senior Vice President
Sutron Corporation
Weather Solutions (MeteoStar) Division